



**Kingswood House School**

**Person Specification – Director of Music**

	<b>Essential</b>	<b>Desirable</b>
<b><i>Qualification / Education / Training</i></b>	<ul style="list-style-type: none"> <li>• Teaching qualification</li> <li>• Degree</li> <li>• Prevent training</li> </ul>	<ul style="list-style-type: none"> <li>• Child Protection Training</li> <li>• Experience of working within a department</li> <li>• First Aid Qualification</li> <li>• Evidence of further professional development (unless NQT)</li> </ul>
<b><i>Communication</i></b>	<ul style="list-style-type: none"> <li>• Highly effective classroom practitioner</li> <li>• Ability to communicate clearly to a variety of audiences: pupils, staff and parents</li> </ul>	<ul style="list-style-type: none"> <li>• Experience of cross Departmental communication</li> <li>• Assistance with updating the departmental handbook</li> <li>• Ability to inspire and manage peripatetic staff</li> </ul>
<b><i>Skills</i></b>	<ul style="list-style-type: none"> <li>• Effective interpersonal skills</li> <li>• Ability to work within and further improve a high performing staff team</li> <li>• Strong subject knowledge, willingness to keep up to date in subject knowledge and national developments.</li> <li>• Good behaviour management and classroom skills</li> <li>• Understanding of monitoring, evaluating and reviewing standards of teaching &amp; learning</li> <li>• Ability to use ICT appropriately</li> <li>• Planning, preparing and presenting lessons that cater for the needs of the whole ability range within the class</li> <li>• Willingness to offer occasional after school and/or Saturday morning activities</li> </ul>	<ul style="list-style-type: none"> <li>• Interest in drama</li> <li>• Creativity with in the classroom – creation of displays to encourage a positive learning environment.</li> <li>• Willingness to undertake management training</li> <li>• An understanding of SEN</li> <li>• An interest in Gifted and Talented provision</li> <li>• Experience of a co-educational setting</li> </ul>

	<ul style="list-style-type: none"> <li>• Ability to work under pressure and to meet deadlines</li> <li>• Assist with schemes of work and term planners within the department.</li> <li>• Manage the departmental budget effectively</li> <li>• Positive outlook with a sense of humour</li> <li>• Commitment to continued professional development</li> </ul>	
<b>Expectations</b>	<ul style="list-style-type: none"> <li>• Ability to promote a climate of high expectation</li> <li>• Commitment to raising levels of <i>all</i> pupil's performance</li> <li>• Assist in the management of the department effectively</li> <li>• Participate in personal and professional development</li> <li>• Passion for working with children</li> </ul>	<ul style="list-style-type: none"> <li>• Previous experience of working within an educational environment</li> <li>• An understanding of the independent education system</li> <li>• Ability to manage demanding parents</li> </ul>

**SAFER RECRUITMENT STATEMENT**

***KHS is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. An enhanced DBS check and satisfactory references will be required prior to the commencement of this post.***

July 2022